

ROAD TRAFFIC SAFETY POLICY

EXPERT SERVICE LLP recognizes the increased risks associated with the use of motor vehicles and considers road traffic safety to be one of its key operational priorities. The Company places the protection of the lives and health of its employees, contractors, and all road users above production and commercial objectives.

This Policy forms an integral part of the Company's Integrated Management System and demonstrates its commitment to safety, sustainable development, and the minimization of risks associated with the operation of vehicles in accordance with the legislation of the Republic of Kazakhstan.

Policy Objective

The objective of this Policy is to ensure compliance with the legislation of the Republic of Kazakhstan relating to road traffic safety, promote a culture of safe road user behavior, reduce the number of road traffic accidents, and implement best practices in the management of transport-related risks.

Company's Commitments

The Company is committed to ensuring the safe operation of vehicles by:

- selecting drivers based on an assessment of their professional qualifications, competence, and driving skills;
- providing regular training, competency development, and awareness programs for drivers and employees;
- promoting and maintaining a strong culture of safe driving;
- ensuring that only roadworthy and technically serviceable vehicles are operated;
- organizing regular preventive maintenance, inspections, and technical condition monitoring of all vehicles;
- implementing active and passive vehicle safety measures; and
- equipping vehicles, where appropriate, with objective monitoring systems for vehicle operation and driving performance.

Risk Management and Incident Investigation

The Company continuously identifies, assesses, and manages risks associated with vehicle operations and implements appropriate organizational and technical measures to reduce such risks.

All road traffic accidents, incidents, and potentially hazardous situations shall be systematically investigated to identify root causes, implement corrective and preventive actions, and prevent recurrence.

Safety Requirements

Driving under the influence of alcohol, narcotic drugs, or any other intoxicating substances is strictly prohibited. The Company shall implement measures to prevent such violations and, where applicable, monitor drivers' fitness for duty.

The use of mobile phones, tablets, two-way radios, or any other distracting devices while driving is prohibited unless operated through legally permitted hands-free systems were allowed by applicable legislation. If communication is necessary and cannot be safely conducted, the driver shall stop the vehicle in a safe location before using any communication device.

Responsibilities and Compliance

The Company's management requires all drivers and employees to strictly comply with this Policy and with all applicable road traffic safety requirements and to take personal responsibility for preventing road traffic accidents and ensuring safe driving practices.

This Policy is mandatory for all employees and contractors who operate vehicles on behalf of, or in the interests of, EXPERT SERVICE LLP.

Director, EXPERT SERVICE LLP



A.S. Kenzhagaliyev