



OCCUPATIONAL HEALTH, SAFETY, INDUSTRIAL SAFETY AND ENVIRONMENTAL POLICY

EXPERT SERVICE LLP is a specialized expert organization providing services in the fields of industrial safety, technical diagnostics, non-destructive testing (NDT), testing, and personnel training.

The Company's principal activities include:

- non-destructive testing (NDT);
- leak testing of pipeline valves and fittings;
- industrial safety expertise;
- technical diagnostics and inspection of pressure equipment;
- training of personnel in occupational health and safety, industrial safety, and environmental protection.

EXPERT SERVICE LLP recognizes its responsibility for the health and safety of its employees, contractors, visitors, clients, and the protection of the environment throughout its operations. The Company is committed to the continual improvement of its Occupational Health and Safety, Industrial Safety, and Environmental Management System in accordance with the requirements of ST RK ISO 45001 and ST RK ISO 14001.

Scope

This Policy applies to:

- all production facilities and work sites of EXPERT SERVICE LLP;
- all organizational units of the Company;
- all employees, regardless of their position;
- contractors and business partners performing work on behalf of the Company;
- visitors and other interested parties present at the Company's facilities.

Commitments

To achieve its objectives, EXPERT SERVICE LLP is committed to the following.

Occupational Health, Safety and Industrial Safety

The Company shall:

- provide safe and healthy working conditions to prevent work-related injuries, ill health, and occupational diseases;
- identify hazards, eliminate them where practicable, and reduce occupational health and safety risks;
- pursue the goal of Zero Harm throughout all stages of its operations;
- utilize modern technologies, equipment, measuring and testing instruments, and appropriate personal protective equipment (PPE) to enhance safety performance;
- ensure preparedness for emergency situations and minimize their consequences;
- conduct risk assessments before work is performed and implement appropriate risk control measures;
- empower every employee to stop work whenever an unsafe condition poses a threat to people, property, or the environment.

Environmental Protection

The Company shall:

- prevent environmental pollution and minimize environmental risks arising from its activities;
- promote the efficient use of energy, water, and other natural resources;
- minimize waste generation and ensure its safe handling, reuse, recycling, or disposal in accordance with applicable legal requirements;
- consider environmental aspects during the planning and execution of all activities;
- maintain preparedness for environmental emergencies and implement measures to minimize their impact.

Compliance and Management System Improvement

The Company shall:

- comply with the legislation of the Republic of Kazakhstan, applicable regulatory requirements, customer requirements, and other obligations relevant to its activities;
- maintain and continually improve the Occupational Health and Safety, Industrial Safety, and Environmental Management System;
- establish, monitor, review, and update OH&S, Industrial Safety, and Environmental objectives and performance indicators at least annually;
- provide the resources necessary to achieve the objectives and commitments set forth in this Policy;
- conduct monitoring, internal audits, and management reviews to evaluate the effectiveness of the management system.

Employee Participation and Competence

The Company shall:

- ensure consultation with and participation of employees in matters relating to occupational health and safety, industrial safety, and environmental protection;
- enhance personnel competence through training, instruction, awareness programs, and the sharing of best practices;
- promote a strong safety culture in which every employee recognizes their personal responsibility for working safely;
- maintain open communication and timely information sharing with employees and other interested parties on occupational health and safety, industrial safety, and environmental matters.

Management Commitment

The Management of EXPERT SERVICE LLP accepts full responsibility for implementing this Policy, providing the resources necessary for its effective implementation, and demonstrating leadership and commitment through personal example in promoting occupational health and safety, industrial safety, and environmental protection.

Director, EXPERT SERVICE LLP



A.S. Kenzhegaliev